

# Workforce Economic Values



## Tired trying to measure your people efficiency?

Our unique and one of a kind methodology will make it easy and meaningful for you to monitor and measure your workforce economic values.

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## People Asset

- The greatest challenge for organizations today and for the next decade at least is to respond to the shift from an industrial to a knowledge economy. This shift affects all aspects of your organization's management including marketing, sales, HR, finance and other activities.
- Since manpower costs today can exceed 30 and 40 percent of corporate expense, measuring of the ROI in human capital is essential and management needs a system of metrics that describes and predicts the cost and productivity of its workforce.
- Without measuring ROI in people asset, we cannot do the following:
  - Know what is going on inside the organization
  - Identify performance for recognition
  - Identify performance gaps for needed corrective actions
  - Support decisions regarding resource planning, allocation or projection
  - Plan for future human resources development and growth

*We look forward to helping you see through your organization. Just call us*