

We offer our services to various business specialties including but not limited to:

- Retail industry including furniture and fashion companies with chains of stores where we can work very closely with each individual in that industry.
- Freight forwarding agents
- Trade based organizations with dealership activities.
- Petroleum services companies
- Pharmaceutical companies
- NGOs



- Heavy equipment and machinery companies
- Industrial and engineering service companies
- Training and development institutions

#### **HR, OD and management contacts**

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## YOUR MOST VALUABLE ASSET IS YOUR PEOPLE

**Comprehensive business solutions for Micro, Small and Medium Sized businesses.**

**Talent strategy, workforce management and business alignment.**

Develop, build and implement strategies to support organizational growth.

**Change Management.**

Facilitate organizational change to enable business growth and goal achievement.

**Organizational Design & Development.**

Initiate programs and provide opportunities to support team growth

**Talent & Leadership Development.**

Improve performance through managing and developing skills and competencies.

**Value Realization.**

Mitigate risks and measure value gained in projects.

## Services

NRCHROD consulting combines HR know-how, general management consulting and business strategy with industry techniques. We are unique in approaching our valuable clients to provide that integrated consultancy solution through a single provider and without going through costly and complicated management process.

NRCHROD is offering its services in the following integrated areas:

- **Strategic and operational planning**
  - Review firm's goals and objectives
  - Help management formulate firm's strategy
  - Evaluate organization structure
  - Analyze internal operation
  - Assess strengths and weaknesses
- **Human Resources management and planning**
  - Policies and procedures manual
  - Review and develop position descriptions
  - Employee performance review, forms
  - Progress planning and monitoring
  - Career development
  - Gap management, identification and analysis
  - Talent strategy, workforce management and business alignment where strategies are set to support organizational growth.

- Organizational design and development where programs are initiated to support team growth
- Change management to enable business goal achievement
- Talent and leadership development where skills and competencies of the team members are improved and well developed.

- **Communications**

- Top-down relationships
- Team building and learning laboratory
- Work environment and culture
- Employee engagement

