

We offer our services to various business specialties including but not limited to:

- Retail industry including furniture and fashion companies with chains of stores where we can work very closely with each individual in that industry.
- Freight forwarding agents
- Trade based organizations with dealership activities.
- Petroleum services companies
- Pharmaceutical companies
- NGOs



HR, OD and management contacts

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YOUR MOST VALUABLE ASSET IS YOUR PEOPLE

Comprehensive business solutions for Micro, Small and Medium Sized businesses.

Talent strategy, workforce management and business alignment.

Develop, build and implement strategies to support organizational growth.

Change Management.

Facilitate organizational change to enable business growth and goal achievement.

Organizational Design & Development.

Initiate programs and provide opportunities to support team growth

Talent & Leadership Development.

Improve performance through managing and developing skills and competencies.

Value Realization.

Mitigate risks and measure value gained in projects.

Services

NRCHROD consulting combines HR know-how, general management consulting and business strategy with industry techniques. We are unique in approaching our valuable clients to provide that integrated consultancy solution through a single provider and without going through costly and complicated management process.

NRCHROD is offering its services in the following integrated areas:

- **Strategic and operational planning**
 - Review firm's goals and objectives
 - Help management formulate firm's strategy
 - Evaluate organization structure
 - Analyze internal operation
 - Assess strengths and weaknesses
- **Human Resources management and planning**
 - Policies and procedures manual
 - Review and develop position descriptions
 - Employee performance review, forms
 - Progress planning and monitoring
 - Career development
 - Gap management, identification and analysis
 - Talent strategy, workforce management and business alignment where strategies are set to support organizational growth.

- Organizational design and development where programs are initiated to support team growth
- Change management to enable business goal achievement
- Talent and leadership development where skills and competencies of the team members are improved and well developed.

- **Communications**

- Top-down relationships
- Team building and learning laboratory
- Work environment and culture
- Employee engagement

